

ARTICLE X GENERAL REGULATIONS

Section 1

All instructions, the general atmosphere of the school and all literature (as far as possible) shall be free from that which is unholy, impure, or unscriptural. As much as possible, all textbooks shall be free from unscriptural theories. School boards need pre-approval from the Weaverland Mennonite Schools Board to have a speaker in the school for any topic during school hours. The teachers shall support the Scriptures in all cases. No I.Q. tests will be given by the school. Teaching photography classes are not permitted.

Section 2

Musical instruments, moving pictures, radios, and television shall not form any part of school equipment or instruction, nor be used on school premises. Projectors may be connected to a computer only when a schoolboard approves limited use for experienced teachers. No video or multimedia may be projected. Recreation and physical exercise shall be consistent with Christian principles and standards. Competitive games with other schools or groups are not allowed. All school plays and public contests, in games or otherwise, are forbidden. Singing of Gospel songs and hymns is encouraged. Autograph books are not allowed at school. School publications are permitted when prepared with the principal's direction and no photographs are used. Graduation activities shall be kept to a minimum (such as class photos, cake, ice cream, etc.). Giving of gifts is allowed but no name exchanging.

Section 3

Doctrines that are not approved by the Conference shall not be promoted by the teacher or students. Discussions of church differences or difficulties shall be avoided.

Section 4

Parents shall agree to provide modest clothing for their children, consistent with Scriptural principles of nonconformity and which will foster happiness and develop a feeling of common practice among children. Stylish clothing and shoes, unbecoming for a separated people or a display of jewelry shall be avoided. Form-fitting clothing is not acceptable. All sleeves shall be of sufficient

length to cover most of the upper arm. Girls shall have hair uncut and neatly arranged.

Skirts and blouses, slacks, or culottes shall not be worn. Dresses shall be of sufficient length to cover the knees at all times. Boys shall have hair neatly cut and combed. Trousers and shirts shall be of decent fit, color, and design. Shoes shall be worn at all times. For additional guidelines, see "Guidelines for School Attire and Accessories" hand-out.

Section 5

No whispering or chewing gum in school. No note passing at school. During class periods, students may not leave their seats without permission, and should maintain correct posture at all times.

Section 6

Unbecoming conduct, immodest apparel, impure or profane language, obscene literature, the use of tobacco, and similar habits shall not be tolerated on school premises. Unruly students who cannot be controlled shall be suspended, or as a last resort, expelled.

Section 7

The school board and teachers shall have the right to enforce additional regulations, as necessity demands, to maintain a Christian atmosphere among students in the school.

Section 8

All students and their parents or guardians will, by their patronizing the school, be considered as having accepted these regulations and become subject to them.

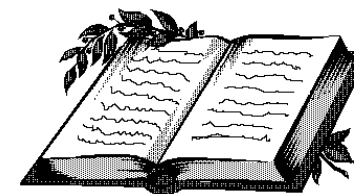
Section 9

The school property shall be used for school purposes and meetings relative to the operation of the school. Any other meetings or use of the school property shall be subject to the consent and counsel of the school board.

Section 10

Drivers are responsible for behavior in the vehicles, and students shall be in subjection at all times. Students shall enter vehicles immediately after school dismissal. It is suggested that van drivers be at least eighteen or older. Ideal time for all students to arrive at school is 5 or 10 minutes before starting time.

WEAVERLAND MENNONITE SCHOOLS



CONSTITUTION AND BY-LAWS

REVISED January 2025

For Schools Operating Under This Charter

ARTICLE I NAME

The parent organization shall be known as Weaverland Mennonite Schools. This is a non-profit organization. The design of the organization will allow various schools to operate under its regulations. Schools operating under Weaverland Mennonite Schools' charter, constitution, and bylaws shall be known by their respective school names.

ARTICLE II PURPOSE

This organization was formed and is to be operated by concerned and interested members of Weaverland Conference Mennonite Church. The primary concern of the group is to provide a Christian environment wherein our children can be taught according to the doctrines of the Bible and the standards of the Church. The purpose of the school is to provide a balance of teaching in both Christian and secular subjects according to the laws of Pennsylvania, to prepare our children to serve in the Church, to contribute to society, and to respect authority, both Christian and secular.

ARTICLE III GOVERNING BODY OF ASSOCIATE SCHOOLS

The board of directors shall consist of not less than five members elected for three-year terms. These shall be Christian brethren in good report with the Church and with a concern, qualification, and experience in Christian training.

Section 1

Nominations shall be made by the board with approval by the ministry. Nominees shall be installed by the vote of the patrons, the school board, and those supporting the school.

Section 2

To form a quorum to do major business, no less than 4/5 of the members must be present. To confirm a motion, a majority of 3/4 affirmative votes is necessary.

Section 3

Meetings shall be held on a monthly basis.

Section 4

Board offices shall be reorganized annually, which shall consist of Chairman, Vice Chairman, Secretary, and Treasurer.

ARTICLE IV ADVISORY COMMITTEES

Section 1

If possible, representatives of the ministry shall be present at any and all meetings, especially when selections are made for teachers or nominees for the school board.

Section 2

Representatives of other church groups who have students attending school are welcome to meet by appointment with the school board to discuss their concerns for the school and their children attending.

ARTICLE V RESPONSIBILITIES OF DIRECTORS

Section 1

Chairman: He shall call and preside over the meetings of the school board. He shall assume responsibility of the general administration of the organization.

Section 2

Vice Chairman: He shall assist or substitute for the Chairman.

Section 3

Secretary: He shall record proceedings of all meetings and work of the school. He shall keep records of all functions and operations of the school. With board approval he shall sign all papers and documents necessary.

Section 4

Treasurer: The treasurer shall keep in the name of the school all monies received by donation and tuition and shall disperse these funds as directed by the board. An accurate account of all transactions shall be maintained to be reported at each board meeting. There shall be an annual audit of the records.

Section 5

General duties of the board or committees appointed,

- A. To keep buildings, grounds, and equipment in a suitable condition.
- B. To plan curriculum and provide supplies with the assistance of the parent board, the ministry, and teachers staff.
- C. To select and hire school staff from the Weaverland Conference as needed. When a prospective teacher is a non-member, the school board needs to consult and follow the decision of a six-person committee, consisting of two school board members, two Weaverland Board members, plus two ministers.
- D. To plan school schedules, both daily and yearly. Also, to plan school activities in cooperation with the teachers.
- E. To plan and operate parent teachers' meetings which shall be held at least twice yearly.
- F. To be in charge of major discipline problems, also assisting in all problems.

ARTICLE VI SCHOOL PERSONNEL

All school personnel shall be in agreement with the commandments of the Bible as advocated by the Church. It is their duty to practice this and to maintain it among the students. Board and teachers shall keep school issues confidential. If in violation, they shall be dismissed.

Section 1

The principal shall be responsible for the general oversight in the administrative work, and to maintain orderly disciplined classrooms. He shall call substitute

teachers when needed and operate fire drills at least twice yearly.

Section 2

The teachers are responsible to keep all necessary records as pertains to his or her classroom. The teachers shall supervise children at all times, including recess, and shall maintain an orderly and disciplined classroom. Parents shall supply notes for students to be excused from regular recess activities.

Section 3

Teachers shall be given notice well in advance of their dismissal. Resigning teachers shall also give notice to the school board well in advance.

ARTICLE VII PATRONS

The school shall be primarily for the use of the brotherhood and their families, but when there is room, others who will support the standards and order of the school, and will bear their portion of the expense, are welcome. All patrons from all denominations may assist in assemblies, but other school function's devotions shall be conducted by Weaverland Conference ministry. Due to the unacceptable influence of TV and video players, children from homes where TV and video players are tolerated will not be accepted.

Visits to the schools by the patrons are encouraged.

ARTICLE VIII STUDENTS

Students shall observe all regulations of the school and shall help in maintaining a Christian environment at all times. Students shall be willing to assist in school duties necessary to keep the school and classrooms clean and tidy. Students shall be six years old by September 1. Individual consideration may be given by the Board. School attendance rules are controlled by the Public School Districts and shall be observed.

ARTICLE IX FINANCES

Funds to cover property and operating expenses shall be supplied by tuition fees and donations from individuals or groups interested in the work of the school. State aids shall not be accepted. Fundraising projects by the school are discouraged.